



Hire international students through Spirit's JOBS AMERICA program.

Spirit Cultural Exchange offers excellent service and support.

- Spirit Cultural Exchange is designated by the U.S. Department of State as an Exchange Visitor Program Sponsor for the J-1 Work/Travel Program.
- Spirit screens participants to find those that meet your defined needs.
- Spirit screens students for English proficiency via standardized tests and personal interviews.
- Spirit invites all participants to attend an orientation session upon their arrival in the U.S.
- Spirit provides you with orientation materials designed to help you manage a group of international employees.
- Spirit provides all participants with comprehensive medical insurance.
- After participants arrival, Spirit staff members are available to assist with human resource issues as they arise.
- Spirit offers 24 hour/7 day a week emergency support services throughout the program.
- Spirit's services are complimentary to all American employers!

Working to Develop a Spirit of International Peace and Understanding

At Spirit Cultural Exchange, our mission is to encourage young people from a variety of cultures and backgrounds to take advantage of the extraordinary benefits of international exchange. Through travel, work experience and the sharing of ideas and perspectives, Spirit participants gain a better understanding of themselves and the world around them — working together to develop a spirit of international peace and understanding.

Based in the Chicago area and staffed by professionals with many years of experience in cultural exchange, Spirit is dedicated to providing participants with the personal attention and extra support necessary to make each experience the best it can be.



Spirit Cultural Exchange is designated by the United States Department of State as an Exchange Visitor Program for the J-1 Work/Travel Program.

Spirit is a member of World Youth Student and Educational Travel Confederation (WYSE) and WYSE Work Abroad Association.

137 North Oak Park Avenue, Suite 304
Oak Park, Illinois 60301

tel: 1 708 763 8940 fax: 1 708 763 8949
e-mail: support@spiritexchange.com



www.spiritexchange.com



PROGRAM IN THE USA JOBS AMERICA

DIVERSIFY YOUR WORKFORCE

Are you looking for an opportunity to more easily secure your seasonal staff? Spirit Cultural Exchange offers a complimentary staffing service for employers interested in hiring international workers.



www.spiritexchange.com

HIRE SEASONAL STAFF THROUGH SPIRIT CULTURAL EXCHANGE

THE JOBS AMERICA PROGRAM

The Jobs America Program makes employing international staff easy, while still allowing you to maintain ultimate control of the hiring process. Spirit offers you a variety of program and hiring options to meet your specific needs. All options are available at NO COST to you!



JOBS AMERICA PARTICIPANTS

JOBS AMERICA participants are college age international students (18-29 years) currently enrolled in post-secondary study programs in their home countries. Students come from all over the world, but the program is of most interest to students from Eastern Europe, Asia and South America. All students are screened for appropriate English language skills, ability to function in a work environment, and motivation. Participants enter the USA on J-1 Work/Travel visas, which allow them to legally work in the United States for a period of 2-4 months.

PREMIUM PROGRAM

Spirit's Premium Jobs America Program offers employers a full service staffing experience, helping employers avoid the headache of having to screen hundreds of international applications directly via email, fax or phone.

To qualify for the Premium Program, employers must be able to provide participants an average of 30 hours of work per week for the entire program period. Most Premium Program employers also offer an affordable housing option, though employers who do not provide housing may still participate, as long as affordable housing is readily available in the area.

THE PREMIUM PROGRAM OFFERS SEVERAL HIRING OPTIONS TO CHOOSE FROM:

Hiring Options

- *Easy Hire*
Our most convenient hiring option. Spirit hires for you, based on your required qualifications.
- *Job Fair*
Personally interview candidates in their home countries! Hire just 10 students per season* and qualify to attend one of Spirit's COMPLIMENTARY international job fairs.
- *Profile Review*
Select employees by reviewing profiles of pre-screened applicants.
- *Web or Phone Interviews*
Conduct interviews via the internet or phone with pre-screened applicants.

* First time job fair attendees only.

INDEPENDENT PROGRAM

Spirit's Independent Jobs America Program is designed to service employers who do not qualify for the Premium Program or who prefer to hire their staff directly. Requirements to qualify for the Independent Program are more flexible and accommodate part-time or full-time jobs with or without housing provided. The Independent Program offers a convenient Online Job Board hiring option.

▪ *Online Job Board*

Advertise your available positions on Spirit's Online Job Board and access our network of international offices worldwide. Interested applicants contact you directly via e-mail or phone to apply.

ADDITIONAL SPIRIT PROGRAMS

▪ *Internship/Trainee Program*

Spirit's Internship Program offers employers the opportunity to hire short or long-term international interns or trainees. Programs range anywhere from 1-18 months in length. (12 month maximum for hospitality internships)

Visit www.spiritexchange.com or contact a Spirit representative today at 1 800 390 0978 to learn more!

